

A M E R I C A N  
**F L A T B R E A D**  
 ALL NATURAL PIZZA BAKED IN A WOOD FIRED OVEN

Interested in working with us? Please fill out this form and return it to one of our locations.

A few things about us that might be good for you to know:

**American Flatbread Mission Statement**

- ◆ To produce, good, flavorful, nutritious food that gives both joy and health. To share this food with our community and the world to the degree of our comfort.
- ◆ To create a safe, pleasant, fulfilling and sustainable workplace.
- ◆ To produce, package, market and distribute our products in an environmentally conscious way.
- ◆ To trust one another and practice respectful relationships with everyone involved in this work.

- ◆ To support with our voices and our buying power: local, regional and sustainable agriculture; the forces of peace and understanding; the cultural, economic and environmental needs of peoples worldwide; the ecological needs of wild flora and fauna.
- ◆ To be an educational resource to our community.
- ◆ To be a good neighbor
- ◆ To laugh and be of good will. To be grateful, respectful and forgiving and to encourage these experiences in others.
- ◆ To create financial security for the company and its investors.

We take pride in how we feed and care for people - both our customers and our employees. Our mission guides us in the work we do, how we do it, and the way we treat each other in the process. We believe that acting with kindness and respect helps to make great food and makes for a better community - here at American Flatbread, in Vermont and the World. **We are looking for employees who want to commit to being part of a team that creates good food and strives to create the ultimate customer and**



**workplace experience.** We understand that not everyone feels the same way about how we do the things we do. If the sound of this doesn't jazz you or make you say "ah" (or just plain interest you), then we wish you the best of luck in finding employment elsewhere. If this sounds like the kind of work environment you are looking for, please continue to complete the application!

We look forward to getting to know you!

**Help us get to know you....** Please print (Please note: We designed this application to be used for various jobs. Please answer the questions to the best of your ability; feel free to tell us anything else you would like us to know about you.)

Name: \_\_\_\_\_

Today's Date \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Home Phone: \_\_\_\_\_

E-mail address: \_\_\_\_\_

Work Phone: \_\_\_\_\_

How were you referred to us? \_\_\_\_\_

Name of Source: \_\_\_\_\_

## What are you looking for?

Position(s) Desired: \_\_\_\_\_ Date available to begin: \_\_\_\_\_

Available for these shifts: Day\_\_\_ Evening\_\_\_ Weekend\_\_\_

- Full-time (30-40 hours/week)
- Part-time (20-29.99 hours/week)
- Temporary
- No Preference

## What are your pay/salary requirements?

Can you perform the essential functions of the position that you are applying for? (standing on your feet for most of the shift, lifting 50 lbs., sitting for long periods at a computer, etc.) Yes\_\_\_ No\_\_\_ If no, please explain...

Do you have responsibilities outside of work that will interfere with specific job requirements? (working early morning, working late at night, weekend or holiday work, etc.) Yes\_\_\_ No\_\_\_

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## Other information

Are you legally eligible for employment in the United States? Yes\_\_\_ No\_\_\_

American Flatbread Company is required by law to verify your employment eligibility. Proof of citizenship or immigration status will be required upon employment.

Are you 18 or over? Yes\_\_\_ No\_\_\_ If "no", please state your age\_\_\_\_\_

Have you ever applied for employment at American Flatbread before? Yes\_\_\_ No\_\_\_

Have you ever worked at American Flatbread before? Yes\_\_\_ No\_\_\_ If yes, when and what did you do?

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes\_\_\_ No\_\_\_

If yes, please provide details: Date\_\_\_\_\_ Place\_\_\_\_\_ Nature\_\_\_\_\_

(Answering "yes" will not automatically disqualify you from being considered as a candidate for employment. Factors including, but not limited to, date of offense, seriousness and nature of violation and position applied for will be taken into account.)

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## Educational Info - Please list the most recent schooling first, including high school, vocational school and college/university.

School/Location	Grade or # of years completed	Major or field of study	Degree/Diploma
			Yes No
			Yes No
			Yes No
			Yes No

Have you participated in any relevant apprenticeships or specialized trainings? If so, please list:

List any certifications and licenses you hold as well as any awards and honors you have received:

Certifications:

Awards:

Licenses:

Honors:

## Where else have you worked?

Please tell us about your past work experience (even if you have submitted a resume). List most recent employers first. Account for all periods of time including any periods of unemployment. If you run out of room, feel free to add another sheet of paper.

Employer:  Address:  E-Mail:	Duties:
Telephone (    )	May we contact this employer? Y/N
Job Title:	Supervisor's name & title:
Employed from ____ to ____	Why did you leave?
Rate of pay:	

Employer:  Address:  E-Mail:	Duties:
Telephone (    )	May we contact this employer? Y/N
Job Title:	Supervisor's name & title:
Employed from ____ to ____	Why did you leave?
Rate of pay:	

Employer:  Address:  E-Mail:	Duties:
Telephone (    )	May we contact this employer? Y/N
Job Title:	Supervisor's name & title:
Employed from ____ to ____	Why did you leave?
Rate of pay:	

## Who knows you?

Please list the names, titles and telephone numbers of at least of 3 work/business references. If you do not have prior work experience, please list three school or personal references. Please do not include people related to you.

Name	Title/Business/Relationship	Telephone Number

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Applicant's certification, authorization and release – please read carefully

I understand that completing this application does not imply that I will be employed by American Flatbread Company. I also understand that American Flatbread Company is an at-will employer. If hired, my employment can be terminated, with or without cause, at any time at the discretion of either American Flatbread Company or myself.

I authorize persons, schools, my current employer, and previous employers and organizations named in this application (and accompanying resume, if any) to provide American Flatbread Company with any relevant information that may be required to arrive at an employment decision. This includes American Flatbread Company's ability to obtain a report of my credit history, driving record, and other information that may be necessary in making an employment decision. I voluntarily release such persons, schools, employers and organizations from any and all liability for providing such information. Further, I voluntarily release American Flatbread Company and its representatives from any and all liability that may result from the collection of such information.

I understand that American Flatbread Company does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

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Applicant's Signature

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Date

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### An Equal Opportunity Employer

We are an equal opportunity employer and do not unlawfully discriminate against any applicant because of race, color, religion, sex, national origin, age, disability, sexual orientation, marital status, ethnicity, place of birth, veteran status, HIV positive or any other legally protected characteristic, as required by law. It is our intention that all applicants be given equal opportunity and that selection decisions be based on job-related factors.

Thanks kindly for taking the time to complete this application. We know that searching for a job can be tough. We appreciate your interest in working with us at American Flatbread and hope this is a good experience for you.

AMERICAN



*Just a few more questions....*

1. Making flatbread and/or working in the restaurant can be fun, but it can also be physically demanding and requires a strong team spirit – in good times and challenging times. Tell us why you believe you can be a contributing member of this team?
2. Recall a time when you were a customer and you received exceptional customer service. What did it look like and feel like?
3. If you have ever eaten an American Flatbread pizza, what did you like about it?
4. If you have ever been a guest at an American Flatbread restaurant, what did you enjoy most about the experience?
5. What do you hope you will learn from your work experience at American Flatbread?
6. If we were to ask your former co-workers about you, how might they describe your greatest strengths? Your greatest weakness?
7. In what kind of a work environment do you do your best work?
8. When we call your previous employer or references what are they likely to tell us in regards to your dependability/attendance?
9. As a staff member, what do you expect of your co-workers, supervisors and/or management?

Answers to these questions will help us to better understand your interests, skills and strengths – for the current position you are applying for or for future opportunities.

## What do you like and what can you do?

### SKILL SHEET

Applicant Name: \_\_\_\_\_

Please answer the following true/false questions:

I enjoy early mornings.	True	False
I enjoy working in the evenings.	True	False
I can usually work weekends.	True	False
I get along well with co-workers.	True	False
I can usually work holidays.	True	False
I appreciate and love to eat good food.	True	False
I roll up my sleeves and do whatever is needed to get a job done.	True	False
I enjoy working with customers.	True	False
I like fast paced work environments.	True	False

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I have/can do the following:

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Cook                           | <input type="checkbox"/> Computer skills                            | <input type="checkbox"/> Wait tables                       |
| <input type="checkbox"/> Pay attention to details       | <input type="checkbox"/> Work with cash registers                   | <input type="checkbox"/> Problem solve                     |
| <input type="checkbox"/> Work in fast-paced environment | <input type="checkbox"/> Telephone skills                           | <input type="checkbox"/> Tolerate differences              |
| <input type="checkbox"/> Multi-task                     | <input type="checkbox"/> Work with kitchen equipment                | <input type="checkbox"/> Meet deadlines calmly, positively |
| <input type="checkbox"/> Handle heavy lifting (50 lbs.) | <input type="checkbox"/> Respond positively to stressful situations | <input type="checkbox"/> Work hard & have fun              |
| <input type="checkbox"/> Strong follow-through skills   | <input type="checkbox"/> Use internet                               |  |
| <input type="checkbox"/> Knife skills                   | <input type="checkbox"/> Use e-mail                                 |  |